

## **IronOaks at Sun Lakes News update Sept 15, 2008**

1. Mr. Tom Glaser has accepted the position of General Manager and will begin duties by October 1st. He will be introduced at the September 24<sup>th</sup> Q & A meeting. A special evening is in the planning stage for that date.
2. How did the Board select Mr. Glaser? A search committee was formed with Dave Boyne as chairman. Our management company AAM was asked to conduct a search of candidates and placed advertisements for the opening. Over 100 resumes were received. The resumes were reviewed by AAM and many of the candidates were interviewed. AAM then forwarded the top eight resumes, in their judgment, to the search committee who interviewed four of the top candidates. The search committee asked the department heads to interview three candidates and they were asked to express an opinion about them. The three candidates were interviewed again by the search committee and submitted to the Board for the final selection.
3. Information regarding the HOA law suit is now posted on the web site under "check this out". Postings were not done earlier because normal procedure is for the attorney to ask the Board to not comment regarding any litigation. The posting are the court filings and a statement explaining the position of the Board.
4. The Board and Staff are pleased with the progress of the completion of the transition items, the ballroom repair and the kitchen renovations, but new items are now on the agenda.
5. Ron Kotnik will review at Wednesday's Board meeting some of the issues that he is working on to maintain the facilities and the common areas. Mike Kozak has chaired the ad-hoc committee that has recommended Design-Décor to design and plan improvements to the facilities. A contract for this recommendation is on the Wednesday board meeting.
6. F & B department has rolled out new menus for the dining room. New menus for Poolside were originally scheduled for September 15, but will be delayed as they need more time to insure they have quality products. Moving Sunday breakfast to the dining room has been successful.
7. Recycling will begin October 1 for those that have accepted the program. Bins will be delivered in the next two weeks. If you are an Allied Waste customer, make sure you have contacted them to make the change.
8. Important Dates to remember:  
September 15 7:00 P.M. ballroom – Gates committee Board Workshop – open to homeowners  
September 17 -7:00 P.M. ballroom - Board Meeting –  
September 24 – 7:00 P.M. ballroom – Q & A meeting and Meet the new General Manager

Bob Deken

